



PEOPLE • LAW • BUSINESS STRATEGY

YOUR PEOPLE ARE THE STRATEGY.

Strategic people and business solutions for growth-driven organisations.

WHO WE ARE

NOT JUST CONSULTANTS. PARTNERS.

Led by a lawyer, people and culture specialist and strategic business leader with over a decade of progressive experience across professional services and corporate environments.

We work with start-ups, scaling businesses and established organisations across Nigeria's private sector.

We partner with organisations to unlock their people potential through strategic business solutions, expert training and employment law compliance that go well beyond checking boxes.

HR ADVISORY

**WORKFORCE
PLANNING**

**POLICY
DEVELOPMENT**

**PERFORMANCE
MANAGEMENT**

**ORGANISATIONAL
DEVELOPMENT**

**BUSINESS
CONSULTING**

WHAT WE DO

PEOPLE STRATEGY & HR ADVISORY

HR department setup and audits, performance management, policy development, organisational development, employee relations

EMPLOYMENT LAW & COMPLIANCE

Contracts, handbooks and policies, compliance reviews, disciplinary and grievance advisory, publication advisory for IFLR1000, Legal 500 and Chambers & Partners (for law firms)

TRAINING & CAPACITY DEVELOPMENT

Leadership and management training, customised programmes, team building workshops, facilitated offsites, mindset mapping sessions

BUSINESS STRATEGY & CONSULTING

Strategic planning and execution, operational excellence, change management, growth and scaling advisory, restructuring projects, brand positioning, social media management, fractional People and Culture Director services

WHERE OUR CLIENTS ARE BUILDING

**LEGAL
SERVICES**

**PROFESSIONAL
SERVICES**

**FINANCIAL
SERVICES**

**MEDIA &
ADVERTISING**

**TECHNOLOGY &
STARTUPS**

**NONPROFITS &
SMES**

SERVICE PACKAGES

Billed monthly, exclusive of VAT
Minimum engagement: 3 months

FOUNDATION

From **₦750,000**/month

For firms building their people & business structure

- HR department setup & audit
- Up to 3 policies developed
- 1 employee relations case
- 1 customised training per quarter
- Contract reviews, 5/month
- Annual operational health check

MOST POPULAR

GROWTH

From **₦1,250,000**/month

For scaling organisations. Everything in Foundation, plus:

- Performance management design & rollout
- HR & culture transformation programme
- Unlimited policy development
- Monthly leadership training
- Handbooks + bi-annual compliance reviews
- Strategic planning & change management

STRATEGIC

From **₦2,000,000**/month

Full-scope partnership. Everything in Growth, plus:

- Dedicated HR business partner
- 5 employee relations cases
- Executive coaching, 4 hrs/month
- Monthly people strategy board report
- Quarterly compliance support
- Fractional COO/HR Director Access

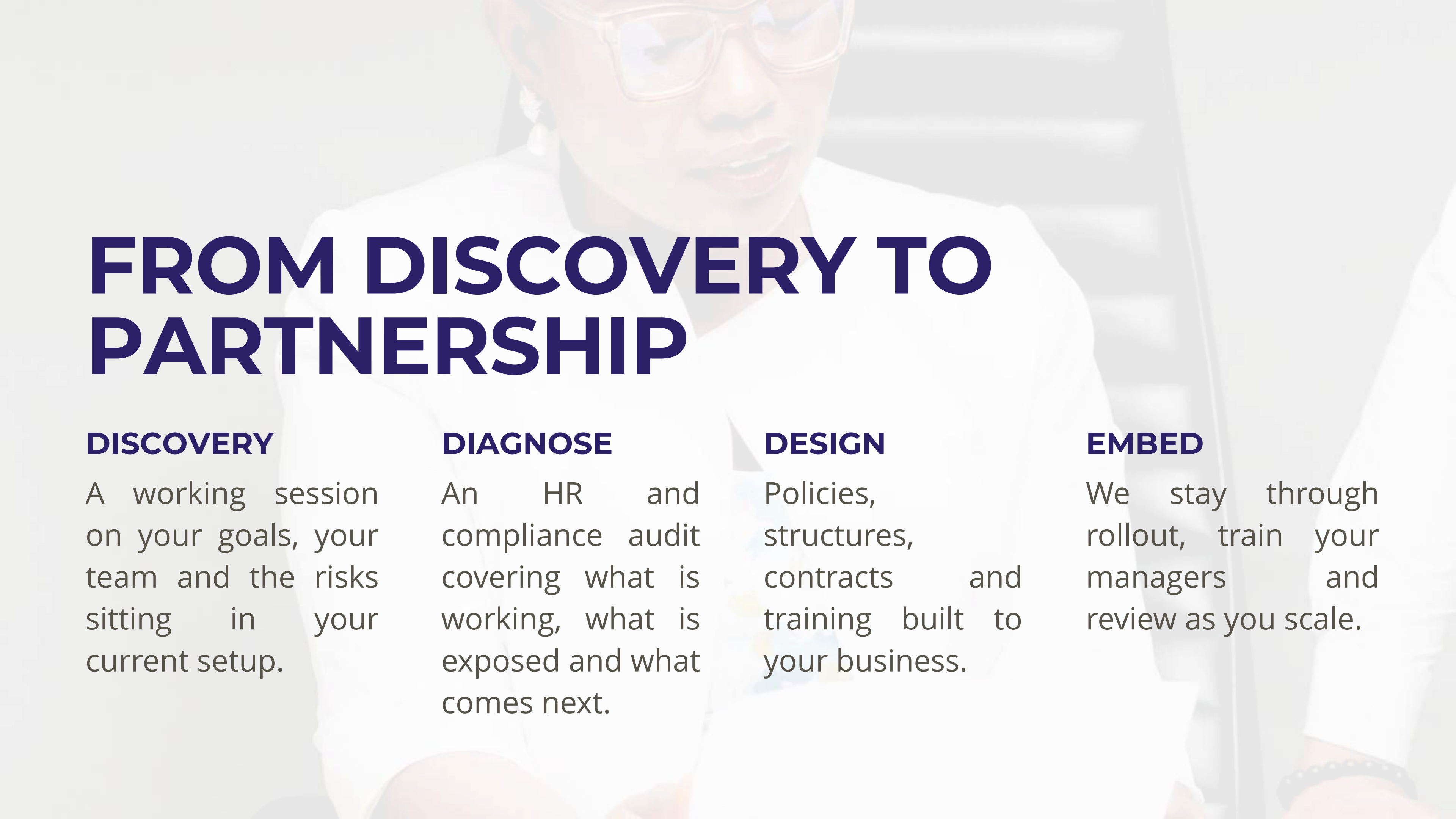
ADD-ONS, AVAILABLE ON ANY PACKAGE

Mindset mapping sessions
Social media management

Organisational restructuring
Fractional People & Culture Director

Brand positioning
Publication advisory (IFLR1000, Legal 500, Chambers & Partners, for law firms)

Prices are indicative. Final pricing is confirmed in your Letter of Engagement. Project-based work is scoped separately.

A woman in a white lab coat and glasses is looking down at a device, possibly a smartphone or tablet. The background is blurred, showing what appears to be a laboratory or office setting.

FROM DISCOVERY TO PARTNERSHIP

DISCOVERY

A working session on your goals, your team and the risks sitting in your current setup.

DIAGNOSE

An HR and compliance audit covering what is working, what is exposed and what comes next.

DESIGN

Policies, structures, contracts and training built to your business.

EMBED

We stay through rollout, train your managers and review as you scale.



LET'S BUILD THE STRUCTURE YOUR GROWTH NEEDS.

Book a meeting today.

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