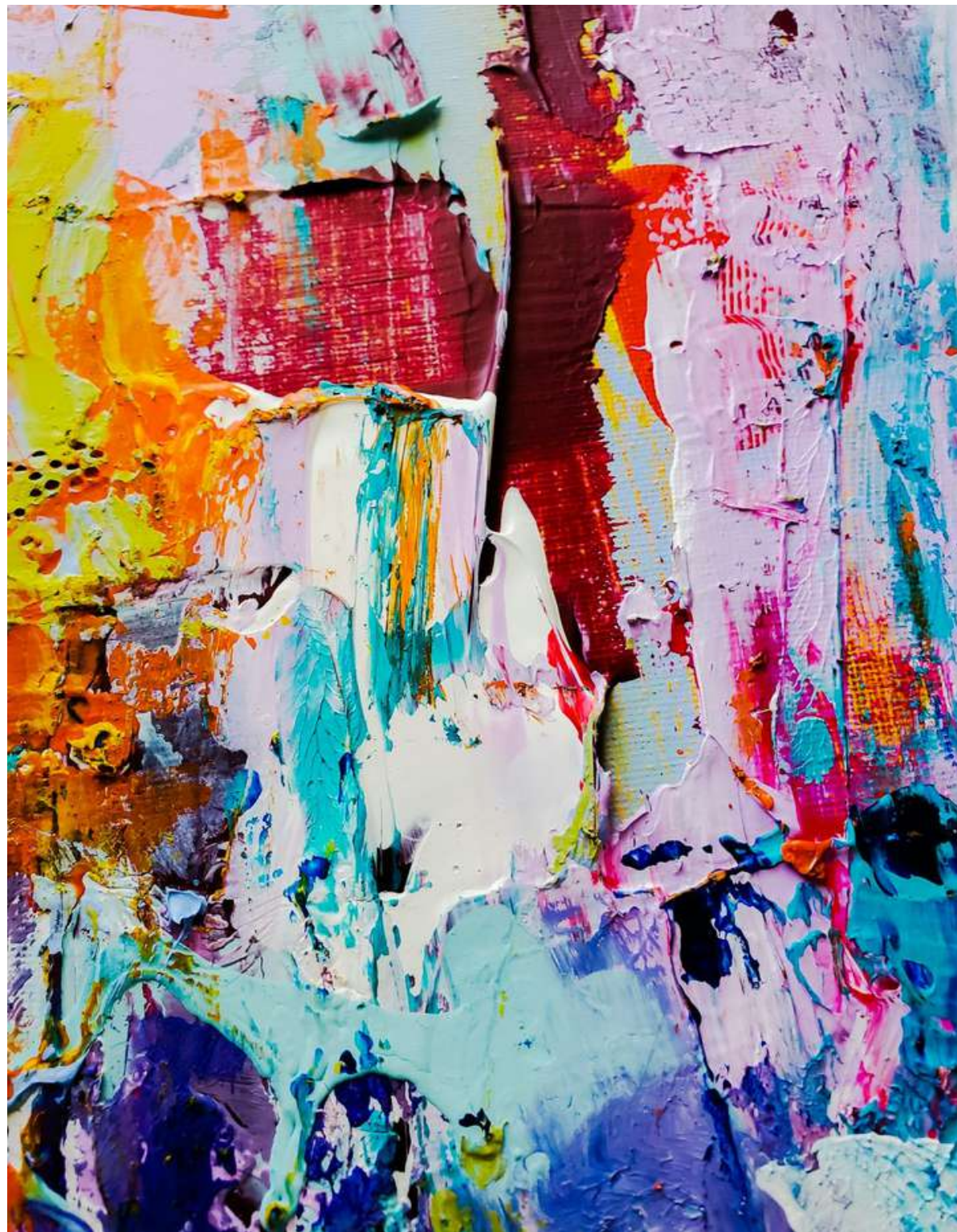




Strategic People & Business Solutions. Growth-Driven Organizations

At IU Advisory Services, we believe people are your greatest asset. We partner with organizations to unlock their people potential through strategic business solutions, expert training and employment law compliance that go beyond checking boxes. The firm works with businesses to design practical, results-oriented people frameworks that support growth, build culture, and enhance workforce performance.

We are not just consultants, we are strategic partners invested in your success. Whether you are scaling a startup, transforming your culture, or navigating complex employment matters, we deliver tailored solutions that drive real results.



Years of Experience

IU Advisory Services is led by a lawyer, people and culture specialist, and strategic business leader with over a decade of progressive experience in human resources management, employment law, organizational development, and people strategy across professional services and corporate environments.

This experience spans HR advisory, workforce planning, policy development, performance management, employee relations, employment law compliance, and business consulting across start-ups, scaling businesses and established organizations. Since our founding, we have provided services to clients across the private sector in Nigeria.

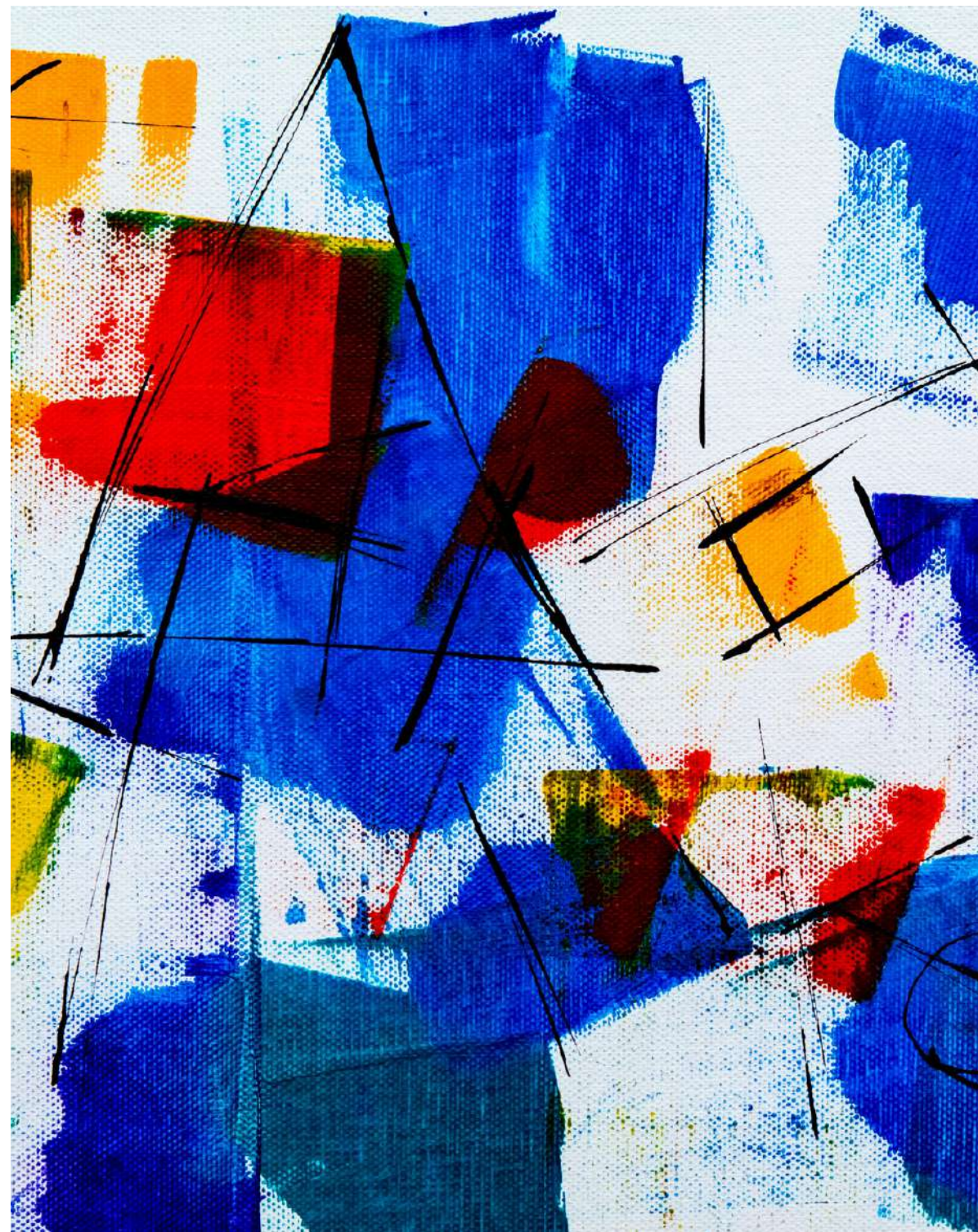


Leadership Profile

Ijeoma Ucheibe – Senior Consultant, People Strategy

Ijeoma Ucheibe is a lawyer, people and culture specialist, and strategic business leader with over a decade of experience building high-performing organisations across Nigeria. As Senior Consultant, People Strategy at IU Advisory Services, she helps businesses translate vision into reality through customised HR advisory, employment law compliance, business consulting, and strategic training solutions.

Ijeoma is the creator of the #NaijaHRChicSeries and host of the Naija HR Chic Podcast, where she bridges the gap between HR best practices, Nigerian employment law, and practical business strategy. She holds certifications from the Chartered Institute of Personnel Management Nigeria and the Human Resources Certification Institute (HRCI). She serves on the executive council of the Nigerian Bar Association Section on Business Law Employment, Labour & Industrial Relations Committee.



Why Choose Us?

Deep HR and Legal Expertise

IU Advisory Services brings rare expertise in employment law and HR. Our senior consultant is a qualified lawyer and certified HR strategist giving clients access to advice that is both commercially and legally sound.

Strong Understanding of Growth-Stage Businesses

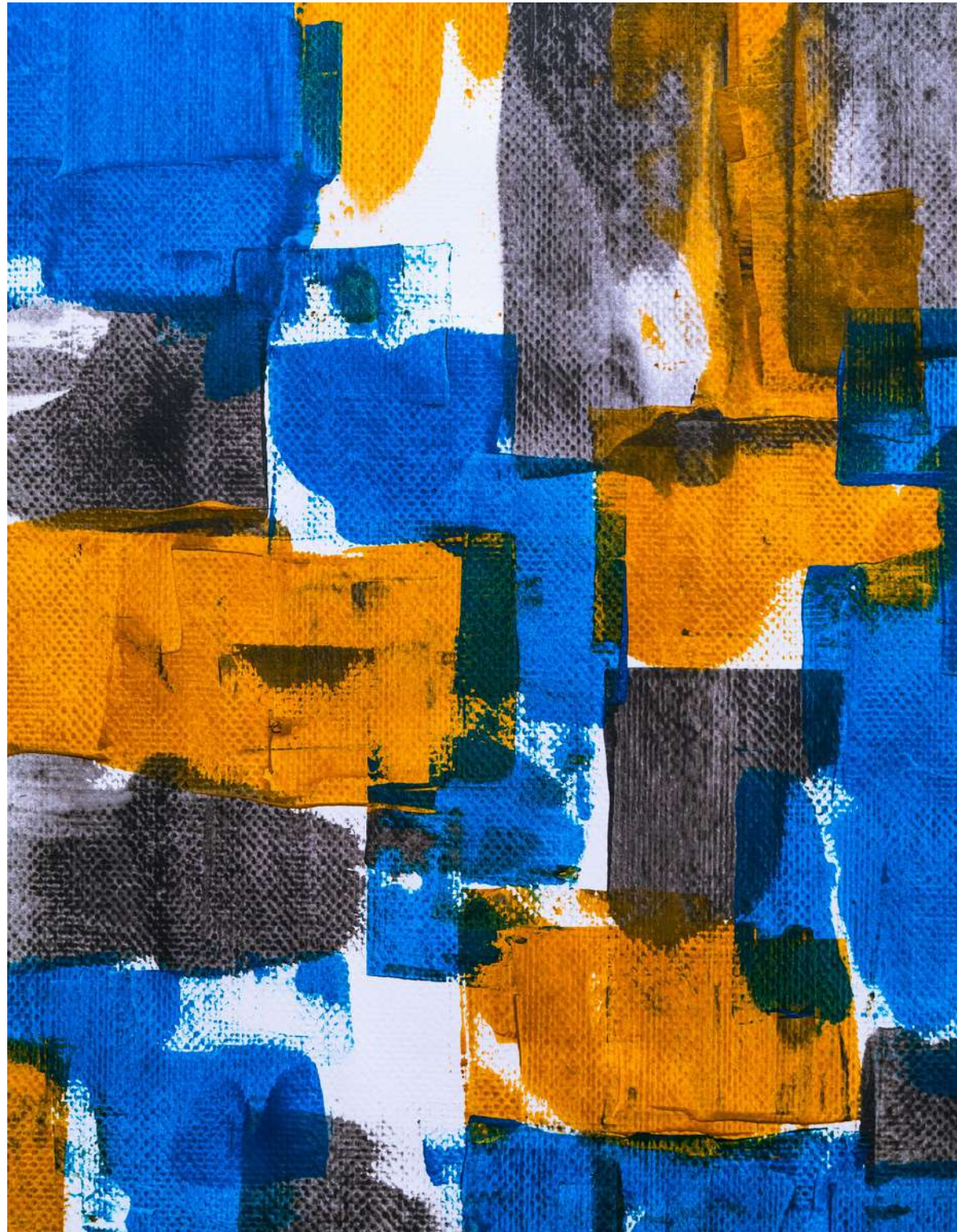
We have deep insight into the people challenges faced by scaling organisations building their HR structure from the ground up. We design solutions that are built to grow with you.

Practical Implementation Focus

Beyond advisory recommendations, IU Advisory Services is committed to the development of practical people frameworks. Our approach ensures that policies, processes and systems are effectively integrated into the client's daily operations. We stay engaged through implementation, not just at the point of delivery.

Confidential and Trusted Advisory

Recognising the sensitive nature of human resources and employment law matters, IU Advisory Services operates with the highest standards of professionalism, discretion and integrity. Clients rely on us as a trusted partner for navigating people issues, strengthening governance practices, and supporting leadership decision-making.



Sectors We Serve

- Legal Services
- Professional Services
- Financial Services
- Media + Advertising
- Technology + Startups
- Nonprofits | SMEs



People Strategy & HR Advisory

- Performance Management Systems
- HR & Culture Transformation
- Organizational Development
- HR Department Setup & Audits
- HR Policy & Process Development
- Employee Relations & Engagement

Business Strategy & Consulting

- Strategic Planning & Execution
- Operational Excellence & Change Management
- Growth Strategy & Scaling Advisory

Employment Law & Compliance Advisory

- Employment Contracts, Handbooks & Policy Development
- Employment Law Advisory & Compliance Reviews
- Disciplinary & Grievance Process Advisory

Training & Capacity Development

- Leadership & Management Training
- Customized Training Programs
- Team Building Workshops



Let's discuss how we can help your organization thrive today!

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