

Strategic People & Business Solutions. Growth-Driven Organizations

At IU Advisory Services, we believe people are your greatest asset. We partner with organizations to unlock their people potential through strategic business solutions, expert training and employment law compliance that go beyond checking boxes. The firm works with businesses to design practical, results-oriented people frameworks that support growth, build culture, and enhance workforce performance.

We are not just consultants, we are strategic partners invested in your success. Whether you are scaling a startup, transforming your culture, or navigating complex employment matters, we deliver tailored solutions that drive real results.

A photograph of several hands of different skin tones clasped together in a circle, symbolizing teamwork and collaboration. The image is overlaid with a dark blue gradient.

About Us

Years of Experience

IU Advisory Services is led by a lawyer, people and culture specialist, and strategic business leader with over a decade of progressive experience in human resources management, employment law, organizational development, and people strategy across professional services and corporate environments.

This experience spans HR advisory, workforce planning, policy development, performance management, employee relations, employment law compliance, and business consulting across start-ups, scaling businesses and established organizations. Since our founding, we have provided services to clients across the private sector in Nigeria.



Sectors We Serve

- Legal Services
- Professional Services
- Financial Services
- Media + Advertising
- Technology + Startups
- Nonprofits | SMEs



Leadership Profile

Ijeoma Ucheibe – Senior Consultant, People Strategy

Ijeoma Ucheibe is a lawyer, people and culture specialist, and strategic business leader with over a decade of experience building high-performing organizations across Nigeria. As Senior Consultant, People Strategy at IU Advisory Services, she helps businesses translate vision into reality through customized HR advisory, employment law compliance, business consulting, and strategic training solutions.

Ijeoma is the creator of the #NaijaHRChicSeries and host of the Naija HR Chic Podcast, where she bridges the gap between HR best practices, Nigerian employment law, and practical business strategy.

She holds certifications from the Chartered Institute of Personnel Management Nigeria and the Human Resources Certification Institute (HRCI). She serves on executive council of the Nigerian Bar Association Section on Business Law Employment, Labour & Industrial Relation Committee. A resourceful leader, Ijeoma is known for putting employees first because their success drives organizational success.



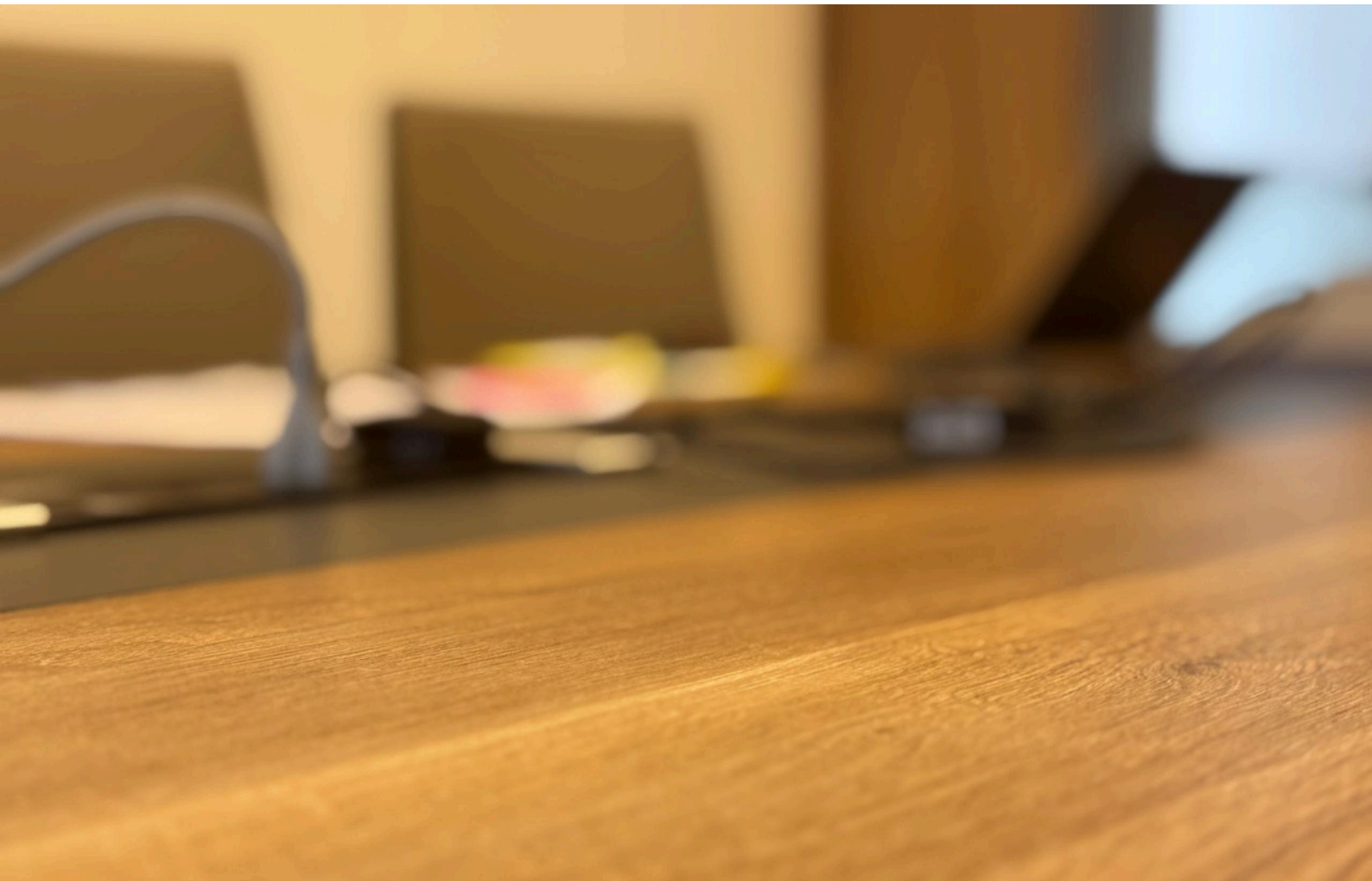
Why Chose Us

Deep HR and Legal Expertise

IU Advisory Services combines rare expertise in both employment law and HR practice. Our senior consultant is a qualified lawyer and certified HR strategist giving clients access to advice that is both commercially and legally sound. This dual perspective is valuable when navigating complex employment matters, compliance reviews and policy development.

Strong Understanding of Growth-Stage Businesses

IU Advisory Services has deep insight into the people challenges faced by scaling organizations - startups, SMEs and professional services firms that are building their HR structure from the ground up. We design solutions that are calibrated to your current stage and built to grow with you.



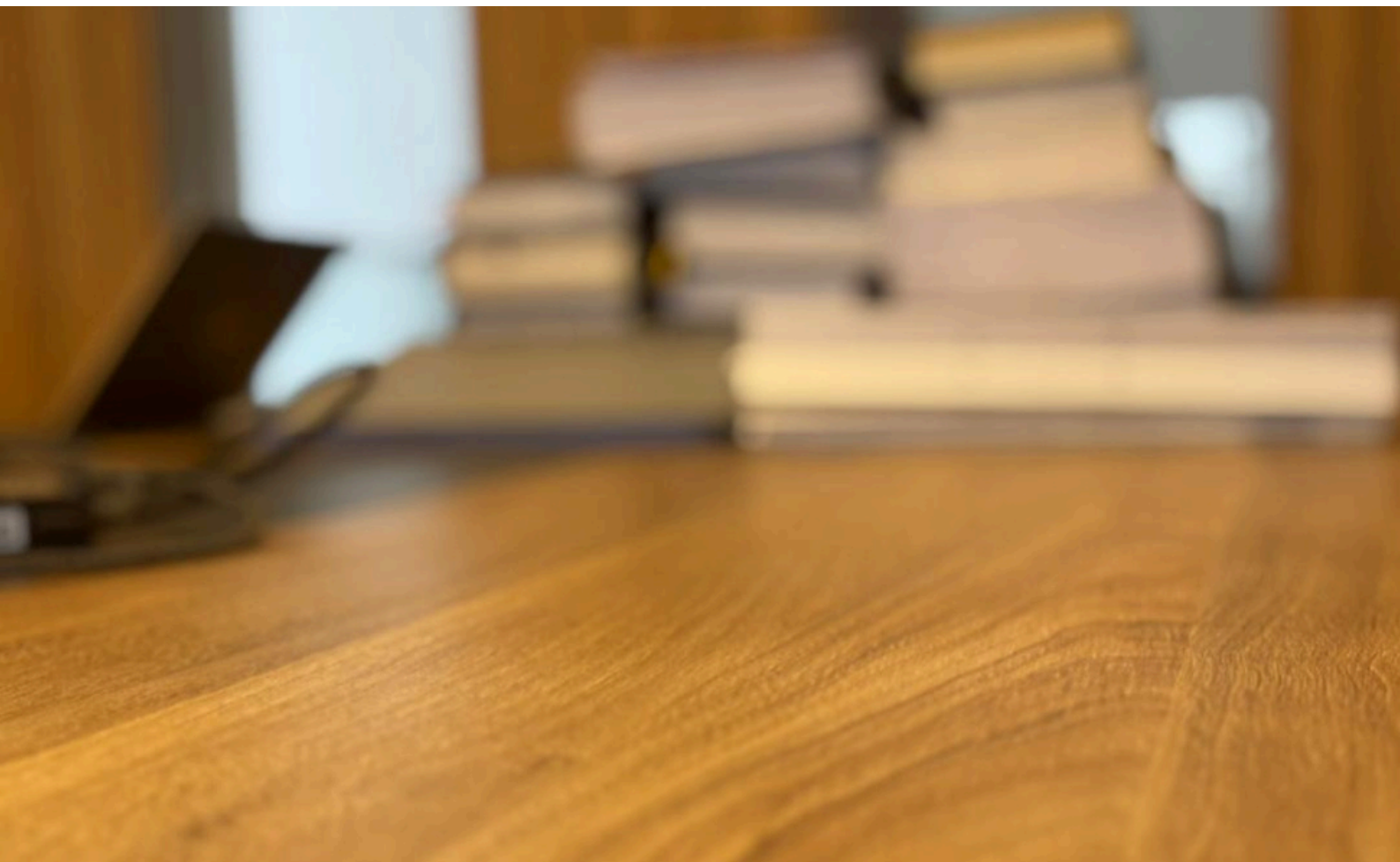
Why Chose Us

Practical Implementation Focus

Beyond advisory recommendations, IU Advisory Services is committed to the development of practical people frameworks. Our approach ensures that policies, processes and systems are not only well-designed but effectively integrated into the client's daily operations. We stay engaged through implementation, not just at the point of delivery.

Confidential and Trusted Advisory

Recognizing the sensitive nature of human resources and employment law matters, IU Advisory Services operates with the highest standards of professionalism, discretion and integrity. Clients rely on us as a trusted partner for navigating people issues, strengthening governance practices, and supporting leadership decision-making.



PEOPLE STRATEGY & HR ADVISORY

- Performance Management Systems
- HR & Culture Transformation
- Organizational Development
- HR Department Setup & Audits
- HR Policy & Process Development
- Employee Relations & Engagement

TRAINING & CAPACITY DEVELOPMENT

- Leadership & Management Training
- Customized Training Programs
- Team Building Workshops



Our Services

EMPLOYMENT LAW & COMPLIANCE ADVISORY

- Employment Contracts, Handbooks & Policy Development
- Employment Law Advisory & Compliance Reviews
- Disciplinary & Grievance Process Advisory

BUSINESS STRATEGY & CONSULTING

- Strategic Planning & Execution
- Operational Excellence & Change Management
- Growth Strategy & Scaling Advisory

Contact Us

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